

Enterprise Decision Compass™

A simple leadership view of purpose, important choices, outcomes, capability and learning

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The proposition

Organisations are not run through plans, dashboards or organisation charts alone. Important choices are distributed across leaders, functions, programmes, partners and, increasingly, AI-supported work. Those choices interact, depend on assumptions and produce intended and unintended consequences.

The Enterprise Decision Compass™ is a RHIEOS working concept for helping leaders see that organisational reality more clearly without creating another reporting system.

Its purpose

Connect purpose and goals to the few choices that matter most, the outcomes and value they are meant to create, and what the organisation is learning as evidence and circumstances change.

What it is designed to improve

- Leadership attention: surface what genuinely requires judgement rather than repeat everything already reported.
- Visibility: make important assumptions, dependencies and changes easier to see.
- Accountability: keep responsibility clear when work spans functions, partners and AI-supported processes.
- Learning: separate the quality of judgement from luck, and carry useful learning into future work.
- Value: connect economic outcomes with patient, knowledge, capability, option and other meaningful forms of value.

What it is not

It is not intended to replace ERP, CTMS, QMS, LMS, finance, project, contract or BI systems. Those systems remain authoritative. The Compass is a leadership and learning view over relevant evidence and work.

What a useful Compass should help a leader answer

- Are we moving toward the purpose and outcomes we said matter?
- What has changed enough to deserve attention now?
- Where has confidence strengthened or weakened - and why?
- What is helping or hindering progress?
- Which important choices now require leadership judgement?
- What have we learned, and what should change as a result?
- What meaningful value has been created, preserved or put at risk?

Who it is for

The concept is designed for boards, CEOs and executive teams, and can be viewed at programme, functional and individual levels where the same underlying organisational reality needs a different resolution.

Technology is optional

The operating idea should work with ordinary documents and spreadsheets as well as connected enterprise systems, APIs or more advanced AI and knowledge technologies. Technology can increase scale and analytical depth; it should not define the management philosophy.

A design test

If the Compass creates more reporting burden or hides judgement behind technology, it has failed.

Status and protected boundary

The Enterprise Decision Compass™ is a RHIEOS working concept, not a management standard or finished software product. This public summary deliberately excludes the detailed operating architecture, object/schema design, network model, implementation method, scoring/index logic, technical architecture, templates and other proprietary working material.

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